

FOI_1530_2023-24 – FOI Request concerning Education and Training

1. **How much did your Trust spend in total on education and training in the following financial years?**
 - a) **April to March 2021-2022 (overall spend)**
£6,344,785.
 - b) **April to March 2022- 2023 (overall spend)**
£5,635,860.

2. **Please advise how much of this total spend was with external providers?**
 - a) **April to March 2021-2022 (overall spend)**
£181,870
 - b) **April to March 2022- 2023 (overall spend)**
£252,667

3. **Please can you break it down into the following categories?**
 - 3.1 **Apprenticeship training**
 - a) **April to March 2021-2022 (overall spend)**
£783,013
 - b) **April to March 2022- 2023 (overall spend)**
£895,354

 - 3.2 **Mandatory, statutory and compliance training**
 - a) **April to March 2021-2022 (overall spend)**
£30,298
 - b) **April to March 2022- 2023 (overall spend)**
£40,795

 - 3.3 **Management and Leadership training**
 - a) **April to March 2021-2022 (overall spend)**
£285,389.16
 - b) **April to March 2022- 2023 (overall spend)**
£181,725.12

3.4 Healthcare support worker training

We do differentiate HCSWs from other band 2-4 staff/non-registrant roles in our financial records therefore we have provided figures are for band 2-4 /non-registrant staff generally.

a) April to March 2021-2022 (overall spend)

There were insufficient team structures in place during this time, so we are not able to distinguish band 2-4 /non-registrant expenditure from other staff groupings expenditure.

b) April to March 2022- 2023 (overall spend)

£74,424.60

3.5 Nursing

a) April to March 2021-2022 (overall spend)

£280,789.91

b) April to March 2022- 2023 (overall spend)

£322,690.60

3.6 Allied Healthcare Professionals

a) April to March 2021-2022 (overall spend)

£199,210.24

b) April to March 2022- 2023 (overall spend)

£184,309.40

4. What are the top five categories that you procure externally?

University modules for nurses and AHPs

Apprenticeships

Leadership programmes

Communication skills training

Clinical skills/subject expert conferences