

Stonewall

**STONEWALL
EMPOWERMENT**

Solent NHS Trust

Proposal created for Solent NHS Trust

Stonewall

At Stonewall, we are a charity who stand for lesbian, gay, bi, trans, queer, questioning and ace (LGBTQ+) people everywhere. We imagine a world where all LGBTQ+ people are free to be themselves and we can live our lives to the full.

We work with over 900 employers in the UK and around the world to embed LGBTQ+ inclusion in all that they do. By working together, we help to create a more equal society.

Working with Stonewall ensures you're providing the latest best practice to your staff. It also signals your commitment to LGBTQ+ equality.

This proposal sets out a programme of content to be delivered for Solent NHS Trust. The programme will help your staff develop a greater understanding of LGBTQ+ identities and experiences, and what it means to be an authentic ally. In turn, this will enable them to create a more inclusive environment within your workplace.

Learning with Stonewall

We take an empowerment approach to all our learning sessions. We hold the firm belief that individuals create more inclusive cultures, but that everyone does this in their own way. We design sessions that increase people's confidence. They blend education and discussion to help participants better understand the experiences of LGBTQ+ people. Delegates leave with ideas and inspiration that is relevant to their role.

Stonewall's Proposal

1 x First Steps to Trans Inclusion (Webinar Format)

Learning Outcomes

- Learn more about trans identities, terminology and experiences in order to confidently articulate the need for trans inclusion
- Understand more about practical ways to create a workplace where all trans people can achieve their potential
- Explore practical ways you can deliver trans-inclusive services

Audience

This session is developed for a UK based audience. At Stonewall, our priority is ensuring that sessions provide information and guidance which is beneficial, relevant and safe for those attending. Please speak to us if you would like us to deliver content which is suitable for a global audience.

Module Delivery

The session would be delivered on Zoom by a trained Stonewall facilitator. The session would last for 1 hour and would be delivered in a webinar format, using Slido for audience engagement where appropriate. The session can have a max of 100 people in attendance.

We will provide a recording of this workshop in a condensed format. To ensure that the content remains up to date with best practice, we would ask Solent NHS Trust to remove access after 12 months.

Cost

Item	Cost	Number required	Total
Online session delivery	£1000 + VAT	1	£1000 + VAT
Condensed recording of session	£400 + VAT	1	£400 + VAT
Total			£1400 + VAT

Please note all prices exclude VAT

Invoice Details:

Email:

Address:

PO number required:

Please note that Stonewall will issue an invoice upon receipt of this signed proposal, unless otherwise agreed with your point of contact

Agreement

Please note that this proposal expires 60 calendar days after receipt. If you would like to proceed with this work after that period has elapsed, please email empowerment@stonewall.org.uk to receive an updated proposal.

By booking a Stonewall workshop you are agreeing to our workshop bookings [cancellation agreement](#).

This booking is made according to Stonewall's [privacy policy](#).

Stonewall operates according to a 30-day payment policy from the invoice date.

To proceed with this work please sign and date below before returning to empowerment@stonewall.org.uk.

Signed:

Date: