

FOI_1421_2023-24 - FOI Request Managers employed by the trust.

1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.

			Count of
Service Line	Unit	Role	Position Title
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Senior Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Senior Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Senior Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Nurse Manager	1
	449 ADP 403100 Adults	Physiotherapist	
449 Adult Services Portsmouth	Portsmouth Mgmt	Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Nurse Manager	1
		Occupational	
	449 ADP 403100 Adults	Therapist	
449 Adult Services Portsmouth	Portsmouth Mgmt	Manager	1
	449 ADP 403100 Adults		
449 Adult Services Portsmouth	Portsmouth Mgmt	Nurse Manager	1
449 Adult Services Portsmouth	449 ADP 403110 Portsmouth North	Nurse Manager	1
		Occupational	
	449 ADP 403116 PRRT IC Rapid	Therapist	
449 Adult Services Portsmouth	Response Team	Manager	1
	•	Occupational	
		Therapist	
449 Adult Services Portsmouth	449 ADP 403117 Community OT	Manager	1
	,	Occupational	
	449 ADP 403124 Clinical Advisory	Therapist	_
449 Adult Services Portsmouth	Team CAT	Manager	
		Solent NH	S Trust:

Great care at the heart of our community

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449 Child and Family Services	Nursing 0-5	Manager	1
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449 Child and Family Services	Service	Nurse Manager	1
449 Corporate Services	449 COR 404015 Trust Board	Finance Director	1
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449 Corporate Services	449 COR 404015 Trust Board	Director	3
		Other Executive	
449 Corporate Services	449 COR 404015 Trust Board	Director	1
449 Corporate Services	449 COR 404015 Trust Board	Finance Director	1
449 Corporate Services	449 COR 404015 Trust Board	Senior Manager	2
449 Corporate Services	449 COR 404015 Trust Board	Senior Manager	1
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449 Corporate Services	449 COR 404015 Trust Board	Nurse Manager	1
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449 Corporate Services Directorate Manager 1			-	
	449 Corporate Services	Directorate	Manager	1

	449 COR 404250 Chief Nurse		
449 Corporate Services	Directorate	Nurse Manager	1
•	449 COR 404250 Chief Nurse	Physiotherapist	
449 Corporate Services	Directorate	Manager	2
	449 COR 404251 Engagement and		
449 Corporate Services	Experience	Manager	1
113 corporate services	449 COR 404251 Engagement and	Manager	
449 Corporate Services	Experience	Manager	1
445 corporate services	449 COR 404251 Engagement and	Widnager	
449 Corporate Services	Experience	Managor	1
449 Corporate Services	•	Manager	
440 Corporato Convicos	449 COR 404251 Engagement and	Managar	1
449 Corporate Services	Experience	Manager	1
110 Camaanata Camiaaa	449 COR 404251 Engagement and	Managan	4
449 Corporate Services	Experience	Manager	1
440.0	449 COR 404252 Quality and	• •	
449 Corporate Services	Governance	Manager	1
	449 COR 404252 Quality and		_
449 Corporate Services	Governance	Manager	2
	449 COR 404252 Quality and		
449 Corporate Services	Governance	Manager	1
	449 COR 404252 Quality and		
449 Corporate Services	Governance	Nurse Manager	1
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Manager	1
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Nurse Manager	2
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Nurse Manager	1
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Nurse Manager	1
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Nurse Manager	1
	449 COR 404253 Professional		
449 Corporate Services	Leadership	Nurse Manager	1
	449 COR 404256 CMH Strategic		
449 Corporate Services	Review	Manager	1
·	449 COR 404256 CMH Strategic		
449 Corporate Services	Review	Senior Manager	1
•	449 COR 404300 Communications		
449 Corporate Services	Team	Manager	2
	449 COR 404305		
449 Corporate Services	Commercial_Procurement	Manager	1
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449 Corporate Services	Commercial Procurement	Manager	1
5 corporate services	449 COR 404305	. Transpor	
449 Corporate Services	Commercial_Procurement	Manager	1
445 Corporate Services	449 COR 404305	ivialiagei	т_
449 Corporate Services	Commercial Procurement	Manager	1
773 Corporate Services	449 COR 404305	Manager	
449 Corporate Services	Commercial_Procurement	Manager	2
•		Manager	
449 Corporate Services	449 COR 404350 Corporate	Manager	1

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449 FME 404506 Facilities Management Team Manager 1 449 FM and Estates Compliance Team Manager 1 449 FM and Estates Compliance Team Manager 1 449 FM and Estates Compliance Team Manager 1 449 FM and Estates Projects Manager 1 449 FM and Estates Projects Manager 1 449 FM E 404510 Head of Estates Manager 1 449 FM E 404630 Asset Management Team Manager 1 449 FM E 404908 Estates Management Team Manager 1 449 FM and Estates Maintenance Team Manager 1 449 FM And Estates Maintenance Team Manager 1 449 FM And Estates Maintenance Team Manager 1 449 FM HS 404908 Estates Maintenance Team Manager 1 449 FM HS 402500 MH Supporting Manager 1 449 Mental Health Services Services Manager 1 449 Mental Health Services Services Nurse Manager 1	440 FM and Estatos		Conjor Managar	1
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449 FME 404508 Estates Compliance Team Manager 1 449 FME 404510 Head of Estates 449 FM and Estates Projects Manager 1 449 FME 404630 Asset 449 FME 404630 Asset 449 FM and Estates Management Team Manager 1 449 FM and Estates Management Team Manager 1 449 FM and Estates Maintenance Team Manager 1 449 Mental Health Services Services Manager 1 449 Mental Health Services Services Nurse Manager 1	440 EM and Estatos		Managor	1
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449 MHS 402500 MH Supporting Occupational		449 MHS 402500 MH Supporting		
,, ,	449 Mental Health Services			1
449 Mental Health Services Services Therapist 1		0	•	
	449 Mental Health Services	Services	Therapist	1

		Manager	
	449 MHS 402500 MH Supporting		
449 Mental Health Services	Services	Nurse Manager	1
	449 MHS 402500 MH Supporting	-	
449 Mental Health Services	Services	Nurse Manager	1
		Occupational	
	449 MHS 402501 CMHF	Therapist	
449 Mental Health Services	Transformation	Manager	1
	449 MHS 402503 MH Doctors		
449 Mental Health Services	Roster	Nurse Manager	2
	449 MHS 402505 Recovery Team		
449 Mental Health Services	North	Nurse Manager	1
	449 MHS 402530 NHS Talking		
449 Mental Health Services	Therapies	Manager	1
	449 MHS 402530 NHS Talking		
449 Mental Health Services	Therapies	Senior Manager	1
449 Mental Health Services	449 MHS 402531 EMDR	Manager	1
449 Mental Health Services	449 MHS 402540 Crisis Team	Nurse Manager	1
	449 MHS 402550 Orchards PICU -		
449 Mental Health Services	Maples	Nurse Manager	2
	449 MHS 402550 Orchards PICU -		
449 Mental Health Services	Maples	Nurse Manager	2
	449 MHS 403146 OPMH		
449 Mental Health Services	Community Team	Nurse Manager	1
	449 MHS 403190 LD Community		
449 Mental Health Services	Team	Nurse Manager	1
		Occupational	
	449 MHS 403190 LD Community	Therapist	
449 Mental Health Services	Team	Manager	1
	449 MHS 403190 LD Community		
449 Mental Health Services	Team	Nurse Manager	1
	449 MPP 403200 MPP		
449 MPP Services	Management	Manager	1
	449 MPP 403200 MPP		
449 MPP Services	Management	Manager	1
	449 MPP 403200 MPP		
449 MPP Services	Management	Manager	1
	449 MPP 403200 MPP		
449 MPP Services	Management	Manager	1
	449 MPP 403200 MPP		
449 MPP Services	Management	Nurse Manager	1
449 MPP Services	449 MPP 403210 TB Service	Nurse Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403233 Physiotherapy	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403235 Specialist Physio	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403239 Long COVID	Manager	1
		Michael Control of the Control	
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1

		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	1
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	3
		Physiotherapist	
449 MPP Services	449 MPP 403248 FCP PCNs	Manager	2
		Chiropodist or	
		Podiatrist	
449 MPP Services	449 MPP 403270 Podiatry	Manager	2
	449 PRI 403211 GP Surgery		
449 Primary Care	Management	Manager	1
	449 PRI 403211 GP Surgery		
449 Primary Care	Management	Manager	1
, , , , , , , , , , , , , , , , , , , ,	449 PRI 403211 GP Surgery		
449 Primary Care	Management	Manager	1
, , , , , , , , , , , , , , , , , , , ,	449 PRI 403211 GP Surgery		
449 Primary Care	Management	Senior Manager	1
,	449 PRI 403211 GP Surgery		
449 Primary Care	Management	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
•			
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Sexual Health Services	449 SHS 402915 SRH Isle of Wight	Nurse Manager	1
	449 SHS 402935 Sexual Health	<u> </u>	
449 Sexual Health Services	Promotion	Manager	1
	449 SHS 402950 Sexual Services		
449 Sexual Health Services	Management	Manager	2
	449 SHS 402950 Sexual Services		
449 Sexual Health Services	Management	Manager	1
1 15 SEXUAL FREE THE SELVICES	449 SHS 402950 Sexual Services	- Ivianagei	
449 Sexual Health Services	Management	Nurse Manager	1
T.D COMMAN FROM CONTROLS	449 SHS 402950 Sexual Services		
449 Sexual Health Services	Management	Senior Manager	1
. 15 SCAGA FICULATION	449 SHS 402950 Sexual Services	Jennor Hidriager	
449 Sexual Health Services	Management	Nurse Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services	Nurse Manager	1

	Management		
	449 SHS 402950 Sexual Services		
449 Sexual Health Services	Management	Nurse Manager	1
	449 SHS 402950 Sexual Services		
449 Sexual Health Services	Management	Nurse Manager	1
	449 SHS 402995 Sexual Assault Ref		
449 Sexual Health Services	Cent	Manager	1
	449 DEN 402700 Dental - Admin		
449 Specialist Dental Services	Management	Manager	1
	449 DEN 402700 Dental - Admin		
449 Specialist Dental Services	Management	Senior Manager	1
Grand Total			293

2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.

None

3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.

None

- 4. Of Managers that are currently employed by the trust:
 - a) How many are below band 8A (according to current Agenda for Change parates)?

117

b) How many are above band 8A (according to current Agenda for Change pay rates)?

259

c) How many are currently on long-term sickness leave?

10

d) How many are employed on part time contracts?

76

5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.

Week	Number of overtime hours
July – Week 1	0
July – Week 2	0
July – Week 3	0
July – Week 4	0
August – Week 1	0
August – Week 2	4
August – Week 3	4
August – Week 4	0
September – Week 1	0
September – Week 2	0
September – Week 3	0
September – Week 4	

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.