

**FOI\_1421\_2023-24 – FOI Request Managers employed by the trust.**

**1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

Service Line	Unit	Role	Count of Position Title
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Senior Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Senior Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Senior Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Nurse Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Physiotherapist Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Nurse Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Occupational Therapist Manager	1
449 Adult Services Portsmouth	449 ADP 403100 Adults Portsmouth Mgmt	Nurse Manager	1
449 Adult Services Portsmouth	449 ADP 403110 Portsmouth North	Nurse Manager	1
449 Adult Services Portsmouth	449 ADP 403116 PRRT IC Rapid Response Team	Occupational Therapist Manager	1
449 Adult Services Portsmouth	449 ADP 403117 Community OT	Occupational Therapist Manager	1
449 Adult Services Portsmouth	449 ADP 403124 Clinical Advisory Team CAT	Occupational Therapist Manager	1



449 Adult Services Southampton	449 ADS 403000 Adult Management	Manager	1
449 Adult Services Southampton	449 ADS 403000 Adult Management	Manager	1
449 Adult Services Southampton	449 ADS 403000 Adult Management	Senior Manager	1
449 Adult Services Southampton	449 ADS 403000 Adult Management	Nurse Manager	1
449 Adult Services Southampton	449 ADS 403000 Adult Management	Nurse Manager	2
449 Adult Services Southampton	449 ADS 403000 Adult Management	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403000 Adult Management	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403014 Comm Independence East	Occupational Therapist Manager	1
449 Adult Services Southampton	449 ADS 403024 Urgent Response Team	Occupational Therapist Manager	1
449 Adult Services Southampton	449 ADS 403028 The Hub	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403028 The Hub	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403031 Inpatient Management	Nurse Manager	1
449 Adult Services Southampton	449 ADS 403031 Inpatient Management	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403086 Neuro ESD	Occupational Therapist Manager	1
449 Adult Services Southampton	449 ADS 403086 Neuro ESD	Physiotherapist Manager	1
449 Adult Services Southampton	449 ADS 403088 The Kite Unit	Nurse Manager	1
449 Adult Services Southampton	449 ADS 403088 The Kite Unit	Nurse Manager	1
449 Adult Services Southampton	449 ADS 403088 The Kite Unit	Nurse Manager	1
449 Adult Services Southampton	449 ADS 403250 Community Diabetes Serv Southampton	Nurse Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Manager	2
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	1

	HQ		
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	2
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Occupational Therapist Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	2
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Speech and Language Therapist Manager	2
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	1
449 Child and Family Services	449 CFS 402801 Child and Family HQ	Nurse Manager	1
449 Child and Family Services	449 CFS 402802 Paed Therapies Portsmouth	Occupational Therapist Manager	1
449 Child and Family Services	449 CFS 402852 Core CCN Portsmouth	Nurse Manager	1
449 Child and Family Services	449 CFS 402852 Core CCN Portsmouth	Nurse Manager	1
449 Child and Family Services	449 CFS 402854 Comm Paed Med Srv East	Nurse Manager	1
449 Child and Family Services	449 CFS 402855 CAMHS & Psychology East	Nurse Manager	1
449 Child and Family Services	449 CFS 402855 CAMHS & Psychology East	Nurse Manager	1
449 Child and Family Services	449 CFS 402855 CAMHS & Psychology East	Multi Therapist Manager	1
449 Child and Family Services	449 CFS 402857 Paed Psych Liaison Ports	Nurse Manager	1
449 Child and Family Services	449 CFS 402859 CAMHS MHST Ports	Nurse Manager	1
449 Child and Family Services	449 CFS 402860 Behaviour Resource Srv West	Nurse Manager	1
449 Child and Family Services	449 CFS 402860 Behaviour Resource Srv West	Nurse Manager	1
449 Child and Family Services	449 CFS 402862 Core CCN Southampton	Nurse Manager	2
449 Child and Family Services	449 CFS 402864 Comm Paed Med Srv West	Nurse Manager	1
449 Child and Family Services	449 CFS 402864 Comm Paed Med Srv West	Nurse Manager	1
449 Child and Family Services	449 CFS 402868 FNP Southampton	Nurse Manager	1
449 Child and Family Services	449 CFS 402870 CAMHS & Psychology West	Nurse Manager	1
449 Child and Family Services	449 CFS 402873 CAMHS NCM PC	Nurse Manager	1

449 Child and Family Services	449 CFS 402881 PublicHealth Nursing 0-5	Manager	1
449 Child and Family Services	449 CFS 402881 PublicHealth Nursing 0-5	Nurse Manager	1
449 Child and Family Services	449 CFS 402881 PublicHealth Nursing 0-5	Occupational Therapist Manager	1
449 Child and Family Services	449 CFS 402883 School Age Imms Service	Nurse Manager	1
449 Corporate Services	449 COR 404015 Trust Board	Finance Director	1
449 Corporate Services	449 COR 404015 Trust Board	Non Executive Director	1
449 Corporate Services	449 COR 404015 Trust Board	Non Executive Director	3
449 Corporate Services	449 COR 404015 Trust Board	Other Executive Director	1
449 Corporate Services	449 COR 404015 Trust Board	Finance Director	1
449 Corporate Services	449 COR 404015 Trust Board	Senior Manager	2
449 Corporate Services	449 COR 404015 Trust Board	Senior Manager	1
449 Corporate Services	449 COR 404015 Trust Board	Senior Manager	1
449 Corporate Services	449 COR 404015 Trust Board	Nurse Manager	1
449 Corporate Services	449 COR 404015 Trust Board	Medical Director	1
449 Corporate Services	449 COR 404020 Corporate Support	Manager	1
449 Corporate Services	449 COR 404020 Corporate Support	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Manager	1
449 Corporate Services	449 COR 404050 Finance	Senior Manager	1
449 Corporate Services	449 COR 404055 Performance Management	Manager	1
449 Corporate Services	449 COR 404055 Performance Management	Manager	3
449 Corporate Services	449 COR 404055 Performance Management	Manager	1
449 Corporate Services	449 COR 404055 Performance Management	Manager	1

	Management		
449 Corporate Services	449 COR 404055 Performance Management	Manager	1
449 Corporate Services	449 COR 404055 Performance Management	Manager	1
449 Corporate Services	449 COR 404065 Information Systems	Manager	1
449 Corporate Services	449 COR 404065 Information Systems	Manager	1
449 Corporate Services	449 COR 404065 Information Systems	Manager	1
449 Corporate Services	449 COR 404065 Information Systems	Manager	2
449 Corporate Services	449 COR 404065 Information Systems	Manager	1
449 Corporate Services	449 COR 404065 Information Systems	Manager	1
449 Corporate Services	449 COR 404100 People Operations	Manager	1
449 Corporate Services	449 COR 404100 People Operations	Manager	2
449 Corporate Services	449 COR 404100 People Operations	Manager	1
449 Corporate Services	449 COR 404100 People Operations	Manager	1
449 Corporate Services	449 COR 404100 People Operations	Manager	1
449 Corporate Services	449 COR 404100 People Operations	Manager	2
449 Corporate Services	449 COR 404100 People Operations	Senior Manager	1
449 Corporate Services	449 COR 404101 HR People Partners	Manager	1
449 Corporate Services	449 COR 404101 HR People Partners	Manager	1
449 Corporate Services	449 COR 404101 HR People Partners	Manager	2
449 Corporate Services	449 COR 404103 Diversity and Inclusion	Manager	1
449 Corporate Services	449 COR 404103 Diversity and Inclusion	Manager	1
449 Corporate Services	449 COR 404103 Diversity and Inclusion	Manager	1
449 Corporate Services	449 COR 404103 Diversity and Inclusion	Senior Manager	1
449 Corporate Services	449 COR 404104 Funded Learning and Development	Nurse Manager	1
449 Corporate Services	Nurse Manager		
449 Corporate Services	449 COR 404104 Funded Learning and Development	Nurse Manager	1
449 Corporate Services	449 COR 404110 Occupational	Nurse Manager	1

	Health		
449 Corporate Services	449 COR 404110 Occupational Health	Nurse Manager	2
449 Corporate Services	449 COR 404110 Occupational Health	Nurse Manager	1
449 Corporate Services	449 COR 404112 HIOW OH Wellbeing Project	Manager	1
449 Corporate Services	449 COR 404112 HIOW OH Wellbeing Project	Manager	1
449 Corporate Services	449 COR 404112 HIOW OH Wellbeing Project	Manager	1
449 Corporate Services	449 COR 404112 HIOW OH Wellbeing Project	Manager	2
449 Corporate Services	449 COR 404115 Learning and Development	Manager	1
449 Corporate Services	449 COR 404115 Learning and Development	Manager	2
449 Corporate Services	449 COR 404115 Learning and Development	Manager	1
449 Corporate Services	449 COR 404115 Learning and Development	Manager	1
449 Corporate Services	449 COR 404115 Learning and Development	Nurse Manager	1
449 Corporate Services	449 COR 404155 Pharmacy	Manager	1
449 Corporate Services	449 COR 404155 Pharmacy	Nurse Manager	1
449 Corporate Services	449 COR 404218 Clin Research NetworkCLRN	Manager	1
449 Corporate Services	449 COR 404220 Research Capability Fund	Physiotherapist Manager	1
449 Corporate Services	449 COR 404240 Clinical Audit	Manager	1
449 Corporate Services	449 COR 404240 Clinical Audit	Senior Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Nurse Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Nurse Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Nurse Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Physiotherapist Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Physiotherapist Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Physiotherapist Manager	1

449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Nurse Manager	1
449 Corporate Services	449 COR 404250 Chief Nurse Directorate	Physiotherapist Manager	2
449 Corporate Services	449 COR 404251 Engagement and Experience	Manager	1
449 Corporate Services	449 COR 404251 Engagement and Experience	Manager	1
449 Corporate Services	449 COR 404251 Engagement and Experience	Manager	1
449 Corporate Services	449 COR 404251 Engagement and Experience	Manager	1
449 Corporate Services	449 COR 404251 Engagement and Experience	Manager	1
449 Corporate Services	449 COR 404252 Quality and Governance	Manager	1
449 Corporate Services	449 COR 404252 Quality and Governance	Manager	2
449 Corporate Services	449 COR 404252 Quality and Governance	Manager	1
449 Corporate Services	449 COR 404252 Quality and Governance	Nurse Manager	1
449 Corporate Services	449 COR 404253 Professional Leadership	Manager	1
449 Corporate Services	449 COR 404253 Professional Leadership	Nurse Manager	2
449 Corporate Services	449 COR 404253 Professional Leadership	Nurse Manager	1
449 Corporate Services	449 COR 404253 Professional Leadership	Nurse Manager	1
449 Corporate Services	449 COR 404253 Professional Leadership	Nurse Manager	1
449 Corporate Services	449 COR 404253 Professional Leadership	Nurse Manager	1
449 Corporate Services	449 COR 404256 CMH Strategic Review	Manager	1
449 Corporate Services	449 COR 404256 CMH Strategic Review	Senior Manager	1
449 Corporate Services	449 COR 404300 Communications Team	Manager	2
449 Corporate Services	449 COR 404305 Commercial_Procurement	Manager	1
449 Corporate Services	449 COR 404305 Commercial_Procurement	Manager	1
449 Corporate Services	449 COR 404305 Commercial_Procurement	Manager	1
449 Corporate Services	449 COR 404305 Commercial_Procurement	Manager	1
449 Corporate Services	449 COR 404305 Commercial_Procurement	Manager	2
449 Corporate Services	449 COR 404350 Corporate	Manager	1

	Operations		
449 Corporate Services	449 COR 404350 Corporate Operations	Manager	1
449 Corporate Services	449 COR 404350 Corporate Operations	Manager	3
449 Corporate Services	449 COR 404350 Corporate Operations	Senior Manager	1
449 Corporate Services	449 COR 405400 ICT	Manager	1
449 Corporate Services	449 COR 405402 Information Governance	Manager	1
449 Corporate Services	449 COR 405416 ICT Management	Manager	2
449 Corporate Services	449 COR 405416 ICT Management	Senior Manager	1
449 Corporate Services	449 COR 405416 ICT Management	Senior Manager	1
449 FM and Estates	449 FME 404500 Estates & Facilities Management	Manager	1
449 FM and Estates	449 FME 404500 Estates & Facilities Management	Manager	1
449 FM and Estates	Manager		
449 FM and Estates	449 FME 404500 Estates & Facilities Management	Senior Manager	1
449 FM and Estates	449 FME 404500 Estates & Facilities Management	Senior Manager	1
449 FM and Estates	449 FME 404506 Facilities Management Team	Manager	1
449 FM and Estates	449 FME 404508 Estates Compliance Team	Manager	1
449 FM and Estates	449 FME 404510 Head of Estates Projects	Manager	1
449 FM and Estates	449 FME 404630 Asset Management Team	Manager	1
449 FM and Estates	449 FME 404908 Estates Maintenance Team	Manager	1
449 FM and Estates	449 FME 404908 Estates Maintenance Team	Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Occupational Therapist	1



		Manager	
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402500 MH Supporting Services	Nurse Manager	1
449 Mental Health Services	449 MHS 402501 CMHF Transformation	Occupational Therapist Manager	1
449 Mental Health Services	449 MHS 402503 MH Doctors Roster	Nurse Manager	2
449 Mental Health Services	449 MHS 402505 Recovery Team North	Nurse Manager	1
449 Mental Health Services	449 MHS 402530 NHS Talking Therapies	Manager	1
449 Mental Health Services	449 MHS 402530 NHS Talking Therapies	Senior Manager	1
449 Mental Health Services	449 MHS 402531 EMDR	Manager	1
449 Mental Health Services	449 MHS 402540 Crisis Team	Nurse Manager	1
449 Mental Health Services	449 MHS 402550 Orchards PICU - Maples	Nurse Manager	2
449 Mental Health Services	449 MHS 402550 Orchards PICU - Maples	Nurse Manager	2
449 Mental Health Services	449 MHS 403146 OPMH Community Team	Nurse Manager	1
449 Mental Health Services	449 MHS 403190 LD Community Team	Nurse Manager	1
449 Mental Health Services	449 MHS 403190 LD Community Team	Occupational Therapist Manager	1
449 Mental Health Services	449 MHS 403190 LD Community Team	Nurse Manager	1
449 MPP Services	449 MPP 403200 MPP Management	Manager	1
449 MPP Services	449 MPP 403200 MPP Management	Manager	1
449 MPP Services	449 MPP 403200 MPP Management	Manager	1
449 MPP Services	449 MPP 403200 MPP Management	Manager	1
449 MPP Services	449 MPP 403200 MPP Management	Nurse Manager	1
449 MPP Services	449 MPP 403210 TB Service	Nurse Manager	1
449 MPP Services	449 MPP 403233 Physiotherapy	Physiotherapist Manager	1
449 MPP Services	449 MPP 403235 Specialist Physio	Physiotherapist Manager	1
449 MPP Services	449 MPP 403239 Long COVID	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1

449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	1
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	3
449 MPP Services	449 MPP 403248 FCP PCNs	Physiotherapist Manager	2
449 MPP Services	449 MPP 403270 Podiatry	Chiropodist or Podiatrist Manager	2
449 Primary Care	449 PRI 403211 GP Surgery Management	Manager	1
449 Primary Care	449 PRI 403211 GP Surgery Management	Manager	1
449 Primary Care	449 PRI 403211 GP Surgery Management	Manager	1
449 Primary Care	449 PRI 403211 GP Surgery Management	Senior Manager	1
449 Primary Care	449 PRI 403211 GP Surgery Management	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Primary Care	449 PRI 403214 Solent GP Surgery	Nurse Manager	1
449 Sexual Health Services	449 SHS 402915 SRH Isle of Wight	Nurse Manager	1
449 Sexual Health Services	449 SHS 402935 Sexual Health Promotion	Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Manager	2
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Nurse Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Senior Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Nurse Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services	Nurse Manager	1

	Management		
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Nurse Manager	1
449 Sexual Health Services	449 SHS 402950 Sexual Services Management	Nurse Manager	1
449 Sexual Health Services	449 SHS 402995 Sexual Assault Ref Cent	Manager	1
449 Specialist Dental Services	449 DEN 402700 Dental - Admin Management	Manager	1
449 Specialist Dental Services	449 DEN 402700 Dental - Admin Management	Senior Manager	1
Grand Total			293

**2. How many Managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

None

**3. How many Managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

None

**4. Of Managers that are currently employed by the trust:**

**a) How many are below band 8A (according to current Agenda for Change pay rates)?**

117

**b) How many are above band 8A (according to current Agenda for Change pay rates)?**

259

**c) How many are currently on long-term sickness leave?**

19

**d) How many are employed on part time contracts?**

76

**5. How many hours of overtime did Managers working in your largest clinical department claim in each Week of July, August and September of 2023? The largest clinical department should be defined as the department with the most clinical staff working in it.**

Week	Number of overtime hours
July – Week 1	0
July – Week 2	0
July – Week 3	0
July – Week 4	0
August – Week 1	0
August – Week 2	4
August – Week 3	4
August – Week 4	0
September – Week 1	0
September – Week 2	0
September – Week 3	0
September – Week 4	

***In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.***