

FOI_1406_2023-24 – FOI Request – Bank Staff payment and benefits

1. Payment arrangements for Bank worker shifts – what point on the Agenda for Change pay scale is paid?

a) Locum

Top of banding.

Nurse

Top of banding.

AHP

Top of banding.

NMNC

Top of banding.

2. Do you administer any bank - enhanced rates of pay? If so, what are these and what staff groups/grades, and where are they applicable?

We have local rates for Community RN's = Band 5 = £ 23 ph. Band 6 = £ 28 ph.

3. What % of WTR payment is made with regards to Bank worker pay?

As per the wtd

4. What financial and non-financial benefits do your Bank workers have access to and what rationale for these?

Our bank staff have the same access to benefits as our substantive staff, the following is link to benefits information: <https://www.solent.nhs.uk/join-us/why-solent/>