

FOI_1168_2023-24 – FOI Request Concerning – Workforce

Workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

Please be advised: The information being requested can only be provided for 2022/23. Prior to this date the information requested was not held centrally by the Trust and would require a manual trawl of multiple systems, in order to extract the data. As a result of this, data for the periods 2018/19 – 2021/22 have been exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information.

2022/23

- 1. The consultant workforce expressed in headcount (average of the monthly totals during each year).**

69 in headcount as of 25/5/24

- 2. The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.**

49.18WTE consultant workforce

Please be advised: Regards the below questions, please be advised this information is not recorded in a format that will facilitate the answering of these questions and therefore have been exempt as not held.

- 4. The total number of all programmed activities (PAs) performed by consultants during each of the stated years.**
- 5. The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e., those above programmed activities above 10 per week, in the case of a full-time consultant).**
- 6. Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e., excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.**
- 7. The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.**
- 8. The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years**