

FOI_0680_21/22 – FOI Request Concerning – Period Policies and Staff

1. Do you have a period policy for staff?

a. If you do, when was it implemented and what does it say?

b. If not, are you planning to implement one?

The Trust do not have a standalone policy supporting staff in relation to their menstrual cycles. The Trust's Managing Attendance and Wellbeing policy supports employee health and wellbeing that encompasses all health condition.

2. Do you provide any free sanitary products for staff? If yes, for which staff and where?

No.

3. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

See answer 1 above.

4. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

Both managers and individuals can seek guidance and advice from occupational health in relation to individual health conditions.