

FOI_0660_21/22 – FOI Request Concerning – Complaints Reported by Staff Against Other Staff

1. For each of the past five years please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:

	2016	2017	2018	2019	2021
Sexual Misconduct			0	0	0
Sexual Harassment	2 1 – Disciplinary action, Written warning 1 – Resigned with immediate effect	1 – Insufficient evidence	0	0	2 1 – Insufficient evidence 1 – Disciplinary action, Final Written Warning and Redeployment
Sexual Assault			0	0	0
Rape Allegation			0	0	0

2. By year for each of the complaints recorded above can you state the outcome following each allegation:

a) Complaint withdrawn:

b) Insufficient evidence to make a finding of fact:

c) Perpetrator cautioned – or similar note made on their employment file:

d) Disciplinary action:

e) Sacked:

See information shown in the table.

3. By year can you state in each category in the table how many of the complaints were referred to the police?

Zero

4. By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to [the below]. For each of these, please state the number and financial value of the settlements.

a) Sexual Misconduct: 0

b) Sexual Harassment: 0

c) Sexual Assault: 0

d) Rape: 0