

FOI_0884_2022-23 – FOI Request Concerning – Agency / Bank staff

1. Please can you confirm what percentage of your wage bill is spent on

a) Agency staff?

b) Bank staff?

Row Labels	Sum of Agency %	Sum of Bank %
Jan-18	3.69%	1.07%
Feb-18	3.55%	6.28%
Mar-18	2.67%	4.16%
Apr-18	3.40%	3.92%
May-18	3.40%	3.92%
Jun-18	3.14%	3.94%
Jul-18	3.40%	4.03%
Aug-18	3.42%	4.54%
Sep-18	3.43%	4.64%
Oct-18	3.98%	4.53%
Nov-18	3.15%	4.92%
Dec-18	3.43%	4.44%
Jan-19	3.38%	4.60%
Feb-19	2.74%	4.55%
Mar-19	3.22%	4.48%
Apr-19	3.32%	4.34%
May-19	3.32%	4.34%
Jun-19	3.95%	4.29%
Jul-19	3.70%	4.35%
Aug-19	5.05%	3.28%
Sep-19	2.93%	4.17%
Oct-19	3.79%	3.61%
Nov-19	3.35%	4.46%
Dec-19	3.07%	4.09%
Jan-20	3.17%	3.46%
Feb-20	2.38%	4.21%
Mar-20	2.95%	2.68%
Apr-20	2.84%	5.00%
May-20	3.40%	4.13%
Jun-20	4.13%	4.54%
Jul-20	3.58%	4.67%
Aug-20	3.70%	4.62%
Sep-20	3.58%	4.41%
Oct-20	3.76%	4.75%
Nov-20	3.84%	4.79%

Dec-20	3.35%	3.71%
Jan-21	4.90%	4.47%
Feb-21	6.00%	5.46%
Mar-21	4.36%	3.14%
Apr-21	4.59%	5.26%
May-21	4.59%	5.26%
Jun-21	4.09%	5.75%
Jul-21	4.59%	5.62%
Aug-21	4.60%	5.96%
Sep-21	4.80%	5.32%
Oct-21	2.82%	5.54%
Nov-21	3.86%	6.33%
Dec-21	2.28%	5.02%
Jan-22	5.39%	8.11%
Feb-22	3.83%	8.84%
Mar-22	5.58%	2.96%
Apr-22	4.06%	6.10%
May-22	4.06%	6.10%
Jun-22	4.54%	5.14%
Jul-22	5.24%	4.35%
Aug-22	4.68%	4.19%
Sep-22	4.14%	3.90%

2. What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Agency £27.55m

3. What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

We currently have 20% of medical staff being paid above 'break glass ceiling'. This is based on current headcount of 10 medical agency placements.