

FOI_0790_2022-23 – FOI Request Concerning – Staff Networks

1. A list of all the staff networks at the trust

- Disability
- Multi-Faith
- Lesbian, Gay, Bisexual, Transgender +
- Black and Asian Minority Ethnic
- Carers
- 50+

2. Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

The networks receive ad hoc, nominal financial support for their membership and events, such as guest speakers and other resources. There is no dedicated central funding set aside for staff networks.

3. How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

The networks are supported by:

- 1 x FTE staff member (100%)
- 50% of 30hrs admin input

Over the last three years, the network chairs have not taken regimented time to devote to their respective networks. Rather, they fit in meetings/engagements in between their substantive roles.

However, the chairs are entitled to - and encouraged - to work with their line managers to create time for network business without disrupting service delivery, particularly patient care.

4. A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

- Appreciating Ramadan, 5th April
- Hidden Behind Masks, 6th May
- 3.4x Inclusion, Kindness and Civility sessions, arranged by the Hampshire and Isle of Wight Integrated Care System, from 5th May to 23rd June