

FOI_1035_2022-23 – FOI Request Concerning – Staff Absences

1. How many days have trust staff taken off (sick leave not holiday)?
2. How many days have trust staff taken off for stress or anxiety?

| Year (Apr-Mar) | (1) Sickness Absence Days (FTE Days) | (2) Due to Stress/Anxiety (FTE Days) |
|--------------------------|-----------------------------------------|-----------------------------------------|
| 2018-2019 | 46,439.73 | 2,083.96 |
| 2019-2020 | 55,620.32 | 2,763.43 |
| 2020-2021 | 50,562.02 | 3,608.25 |
| 2021-2022 | 68,941.56 | 4,023.35 |
| 2022-2023 (year-to-date) | 59,791.54 | 3,078.86 |

3. Please provide a staff breakdown for the figure for question two – ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

| (3) Due to Stress/Anxiety (FTE Days) | 2018-2019 | 2019-202 | 2020-2021 | 2021-2022 | 2022-2023 (YTD) |
|-----------------------------------------|-----------|----------|-----------|-----------|--------------------|
| Add Prof Scientific & Technic | 53.40 | 250.20 | 207.48 | 246.67 | 436.6 |
| Additional Clinical Services | 370.40 | 663.11 | 1,002.28 | 740.32 | 630.61 |
| Amin & Clerical | 657.89 | 494.23 | 670.76 | 1,222.33 | 616.93 |
| Allied Health Professionals | 341.33 | 236.04 | 296.96 | 390.97 | 189.2 |
| Estates & Ancillary | 36.47 | 68.33 | 505.65 | 121.17 | 39.17 |
| Medical & Dental | 0.00 | 1.6 | 94.78 | 273.33 | 385.4 |
| Nursing & Midwifery Registered | 620.46 | 1,049.92 | 830.33 | 1,028.55 | 780.94 |
| Students | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 |

4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

We do not have this level of data

5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.

| Year (Apr-Mar) | (5) More than a month off due to Stress/Anxiety (occurrences) |
|--------------------------|---------------------------------------------------------------------|
| 2018-2019 | 38 |
| 2019-2020 | 45 |
| 2020-2021 | 57 |
| 2021-2022 | 53 |
| 2022-2023 (year-to-date) | 57 |

6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

| Year | No of Woking days | Role |
|---------|-------------------|-------------------------|
| 2022/23 | 168.0 | Healthcare Assistant |
| 2021/22 | 199.0 | Community Nurse |
| 2020/21 | 167.9 | Physiotherapy Assistant |
| 2019/20 | 198.8 | Healthcare Assistant |
| 2018/19 | 118.6 | Housekeeper |