

FOI_0909_2022-23 – FOI Request Concerning – International Recruitment

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021 / 2022;

1. **During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?**

None

2. **How much spend has been used for international recruitment?**

£286k

We are the lead recruitment Trust for the ICB, and the costs incurred are not purely for international nurses that end up employed by the Trust. The types of spend we have incurred include accommodation, work permits and professional fees. Of the £286k we have received £162k income from the ICB.

3. **What agencies do you currently use for international recruitment?**

None

4. **How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?**

N/A

5. **How many vacancies do the Trust have for nurses, doctors and AHPs?**

At the end of the financial year 21/22 we had the following number of vacancies (budget v actual FTE):

Registered nurses: 75.89 FTE

Doctors (exc. dental): 15.29 FTE

AHP: 0.00 FTE

6. **Who in your trust is responsible for international recruitment?**

Martin Jones, Head of People Operations