

FOI_0798_2022-23 – FOI Request Concerning – Permanent and International Recruitment

Please could you provide the following information covering the last 12 months:

1. **Has the Trust used agencies to recruit permanent / international doctors and if so, which agencies were used?**

No

2. **Has the Trust used agencies to recruit permanent / international nurses and if so, which agencies were used?**

Health Education England (HEE) & Global Learners Programme (GLP)

3. **Has the Trust used agencies to recruit permanent / international allied health professionals and if so, which agencies were used?**

No

4. **Has the Trust used agencies to recruit permanent / international non-medical non-clinical staff and if so, which agencies were used?**

No

5. **Please provide a breakdown of the number of staff placed as result of permanent / international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.**

18 Nurses placed and we have paid HEE for the GLP £55,189.20 in the last 12 months

6. **Does your Trust intend to recruit the before mentioned job roles on a permanent / international recruitment basis using an agency over the next 12 months?**

No

7. **What was the total permanent / international recruitment agency spending on the before mentioned job roles?**

Solent NHS Trust does not have any permanent agency cost, as we have no permanent agency staff

8. **What was your total temporary agency spend on the before mentioned job roles?**

Please see below which relates to total agency spend for the year ended June 22.

Staff Type	Agency Cost for year to June 22
Admin	£1,186,966
AHP	£492,231
Medical	£901,465
Nursing	£2,917,854
Other	£1,934,074
Grand Total	£7,432,590

9. Do you have a central recruitment team or an international recruitment lead?

Yes, a central recruitment team and an international team Lead

10. The contact name of the person in charge of your procurement department for dealing with permanent / international recruitment?

Penny Smee, Head of People Operations