

## FOI\_0798\_2022-23 – FOI Request Concerning – Permanent and International Recruitment

Please could you provide the following information covering the last 12 months:

1. Has the Trust used agencies to recruit permanent / international doctors and if so, which agencies were used?

No

2. Has the Trust used agencies to recruit permanent / international nurses and if so, which agencies were used?

Health Education England (HEE) & Global Learners Programme (GLP)

3. Has the Trust used agencies to recruit permanent / international allied health professionals and if so, which agencies were used?

No

4. Has the Trust used agencies to recruit permanent / international non-medical non-clinical staff and if so, which agencies were used?

No

5. Please provide a breakdown of the number of staff placed as result of permanent / international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

18 Nurses placed and we have paid HEE for the GLP £55,189.20 in the last 12 months

6. Does your Trust intend to recruit the before mentioned job roles on a permanent / international recruitment basis using an agency over the next 12 months?

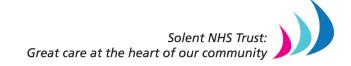
No

7. What was the total permanent / international recruitment agency spending on the before mentioned job roles?

Solent NHS Trust does not have any permanent agency cost, as we have no permanent agency staff

8. What was your total temporary agency spend on the before mentioned job roles?

Please see below which relates to total agency spend for the year ended June 22.



Staff Type	Agency Cost for year to June 22
Admin	£1,186,966
AHP	£492,231
Medical	£901,465
Nursing	£2,917,854
Other	£1,934,074
Grand Total	£7,432,590

9. Do you have a central recruitment team or an international recruitment lead?

Yes, a central recruitment team and an international team Lead

10. The contact name of the person in charge of your procurement department for dealing with permanent / international recruitment?

Penny Smee, Head of People Operations