

FOI_0795_2022-23 – FOI Request Concerning – Vacancies in Mental Health services

Please provide the data in a table format,

1. The number of staff vacancies your Trust has in mental health services, by year, from 2010.

The following data outline the difference between the Budgeted Full-Time Equivalent (FTE) staff in mental health services in NHS Solent Trust and the actual Staff in Post (FTE) at the year-end. This is generally used to calculate the Vacancy Rate, though it should be noted that this does not represent the actual number of advertised vacancies actively looking to be filled.

- The numbers represent staff in terms of the number of FTEs, not the number of people
- Only substantive staff posts are included. Agency and bank staff are not included in these calculations
- Data is taken from the point at year end – i.e. 31st March of each year
- The exception is 2019, where the historical report was unavailable for March, so data has been taken from February instead

Year	Mental Health Vacancies (FTE)
2022	15.2
2021	37.7
2020	41.2
2019*	64.9
2018	47.5
2017	7.8
2016	28.4
2015	14.5
2014	24.7
2013	27.4
2012	54.1
2011	N/A
2010	N/A

a. Please advise the number of these vacancies that remain unfilled as of present.

The current gap between Budgeted (FTE) and Staff in Post (FTE) as of 01/08/2022 is 37.9. As stated previously, this is not an accurate representation of advertised vacancies that remain unfilled with regards to Mental Health.