

FOI_0968_2022-23 – FOI Request Concerning – Support that is Provided to Mental Health Staff after Traumatic Incidents

- 1. Please could you send me all trust policies related to support that is provided to mental health staff after traumatic incidents, that they have experienced in the course of their clinical duties.**

For example, after they have been physically or sexually assaulted or harassed, or witnessed sudden and unexpected death or serious injury, or witnessed self-harm or suicide attempts, or been involved in a fire.

Solent NHS Trust does not have a singular policy that would cover this; however, staff wellbeing is covered in a number of our HR, Occupational Health and Incident Policies, which can be found on our public website <https://www.solent.nhs.uk/about-us/trust-information/publication-scheme/our-policies-and-procedures/>.

In addition, the Trust has a number of occupational health and staff well-being initiatives and programmes, inclusive of our Employee Assistance Programme.