

FOI_0975_2022-23 – FOI Request Concerning – Number of Grievances & Bullying and Harassment Complaints

1. Please can you detail the number of grievances & bullying and harassment complaints that have been raised in the last 5 years. It would be helpful if you could detail the information in the following table:

Year	No. Grievances Raised	No. B&H complaints raised
1 st April 2018 – 31 st March 2019	Data not obtainable	
1 st April 2019 – 31 st March 2020	4	2
1 st April 2020 – 31 st March 2021	1	1
1 st April 2021 – 31 st March 2022	4	4
1 st April 2022 – 31 st November 2022	14	2

2. How many of the above cases remain unresolved as of 31st November 2022.

10

3. What number of employees, who have raised a grievance or B&H complaint since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

Please be advised the information being requested is not centrally recorded by the Trust and would require a manual trawl of our records, across multiple systems. As a result of this, this part of your FOI Request is exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information”

4. What number of respondents* involved in grievance or B&H complaints since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

Please be advised the information being requested is not centrally recorded by the Trust and would require a manual trawl of our records, across multiple systems. As a result of this, this part of your FOI Request is exempt under S12 of the FOI Act 2000 and therefore we are unable to provide this information”