

FOI_0512_21/22 – FOI request concerning - Workforce Funding

Please note that responses below are information related to Solent and is not for the ICS.

1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services?

- **People Analytics** - None
- **Talent Management** - None
- **Wellbeing** – None
- **Engagement** - None
- **Learning & Development** - £480k
- **Organisational Development** - £50k
- **Recruitment and Retention** – None
- **Flexible working** - None
- **Diversity and inclusion** – None
- **Growing your own talent through workforce planning with schools and universities** – None

2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding.

Learning & Development £480k from Health Education England

Organisational Development £50k from Health Education England

3. Please provide further detail on the purpose of the funding.

Learning & Development £480k CPD for registered nurses and AHPs equating to £1k per registrant over three years

Organisational Development £50k - Increase workforce within the AHPs group.

- 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail.**

Learning & Development £480k spend Year To Date £69k

Organisational Development £50k spend Year To Date £0k

- 5. What date does the funding need to be used by?**

Learning & Development £480k by End of Financial Year

Organisational Development £50k by End of Financial Year

- 6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?**

N/A