

## FOI\_0512\_21/22 - FOI request concerning - Workforce Funding

Please note that responses below are information related to Solent and is not for the ICS.

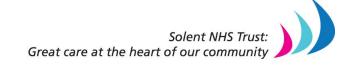
- 1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services?
  - People Analytics None
  - Talent Management None
  - Wellbeing None
  - Engagement None
  - Learning & Development £480k
  - Organisational Development £50k
  - Recruitment and Retention None
  - Flexible working None
  - Diversity and inclusion None
  - Growing your own talent through workforce planning with schools and universities – None
- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding.

Learning & Development £480k from Health Education England
Organisational Development £50k from Health Education England

3. Please provide further detail on the purpose of the funding.

Learning & Development £480k CPD for registered nurses and AHPs equating to £1k per registrant over three years

Organisational Development £50k - Increase workforce within the AHPs group.



4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail.

Learning & Development £480k spend Year To Date £69k Organisational Development £50k spend Year To Date £0k

5. What date does the funding need to be used by?

Learning & Development £480k by End of Financial Year Organisational Development £50k by End of Financial Year

6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

N/A