

FOI_0423_21/22 – FOI request concerning - Sexual Orientation Workforce Data

1. As at the 31st March 2021* total workforce in each AFC pay band, Medical and Exec/Non exec categories broken down by each of the following:
 - a) Gay or lesbian
 - b) Bisexual
 - c) Heterosexual or straight
 - d) Other not listed
 - e) Undecided
 - f) Did not disclose
 - g) Not known
 - h) Total

AfC Pay Band	Sexual Orientation	Count of Sexual Orientation
Band 1	Heterosexual or Straight	7
Band 1	Not stated (person asked but declined to provide a response)	9
Band 2	Bisexual	16
Band 2	Gay or Lesbian	6
Band 2	Heterosexual or Straight	358
Band 2	Not stated (person asked but declined to provide a response)	118
Band 3	Bisexual	<5
Band 3	Gay or Lesbian	10
Band 3	Heterosexual or Straight	596
Band 3	Not stated (person asked but declined to provide a response)	134
Band 4	Bisexual	5
Band 4	Gay or Lesbian	<5
Band 4	Heterosexual or Straight	280
Band 4	Not stated (person asked but declined to provide a response)	59
Band 4	Undecided	<5
Band 5	Bisexual	9
Band 5	Gay or Lesbian	8
Band 5	Heterosexual or Straight	437
Band 5	Not stated (person asked but declined to provide a response)	97
Band 6	Bisexual	8
Band 6	Gay or Lesbian	13
Band 6	Heterosexual or Straight	677
Band 6	Not stated (person asked but declined to provide a response)	137
Band 7	Bisexual	5
Band 7	Gay or Lesbian	9
Band 7	Heterosexual or Straight	388
Band 7	Not stated (person asked but declined to provide a response)	93
Band 8 - Range A	Gay or Lesbian	<5
Band 8 - Range A	Heterosexual or Straight	134
Band 8 - Range A	Not stated (person asked but declined to provide a response)	41
Band 8 - Range B	Gay or Lesbian	<5
Band 8 - Range B	Heterosexual or Straight	54
Band 8 - Range B	Not stated (person asked but declined to provide a response)	15
Band 8 - Range C	Gay or Lesbian	<5
Band 8 - Range C	Heterosexual or Straight	22
Band 8 - Range C	Not stated (person asked but declined to provide a response)	7
Band 8 - Range D	Heterosexual or Straight	22
Band 8 - Range D	Not stated (person asked but declined to provide a response)	7
Band 9	Heterosexual or Straight	5
Band 9	Not stated (person asked but declined to provide a response)	<5
Other	Gay or Lesbian	<5
Other	Heterosexual or Straight	101
Other	Not stated (person asked but declined to provide a response)	81
Other	Other sexual orientation not listed	<5
Grand Total		3989



2. For the Financial year 20/21 the number of applicants, the number shortlisted and the number appointed separately by:
- a) Gay or lesbian
 - b) Bisexual
 - c) Heterosexual or straight
 - d) Other not listed
 - e) Undecided
 - f) Did not disclose
 - g) Not known
 - h) Total

Description	Applications	Shortliste	Recruited
Heterosexual	14565	4510	1020
Gay/Lesbian	450	155	39
Bisexual	402	130	26
Other	63	9	1
Undecided	60	15	2
Undisclosed	458	187	51
	15998	5006	1139

3. For the financial year 20/21 the number of leavers by:
- a) Gay or lesbian
 - b) Bisexual
 - c) Heterosexual or straight
 - d) Other not listed
 - e) Undecided
 - f) Did not disclose
 - g) Not known
 - h) Total

	Count of Sexual Orientation
Bisexual	<5
Gay or Lesbian	8
Heterosexual or Straight	310
Not stated (person asked but declined to provide a response)	136
Other sexual orientation not listed	<5
Grand Total	457