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| **Apprenticeship Public Sector Target Figures** |
| Reporting period | **1 April 2019 to 31 March 2020** |
| Organisation Name | **Solent NHS Trust** |



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| **Number of employees who work in England** |
| Number of employees who were working in England on 31 March 2019 | **3,555** |
| Number of employees who were working in England on 31 March 2020 | **3,641** |
| Number of new employees who started working for you in England between 1 April 2019 to 31 March 2020 | **110**  |
| **Number of apprentices who work in England** |
| Number of apprentices who were working in England on 31 March 2019 | **94** |
| Number of apprentices who were working in England on 31 March 2020 | **119** |
| Number of new apprentices in England between 1 April 2019 to 31 March 2020 (includes both new hires and existing employees who started an apprenticeship) | **57** |
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| **Reporting percentages**We have computed the percentages that will be reported from the figures you have given. |
| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2019 to 31 March 2020 | **51.82%** |
| Percentage of total headcount that were apprentices on 31 March 2020 | **3.27%** |
| Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2019 to 31 March 2020 as a proportion of total headcount on 31 March 2019 | **1.60%** |
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