

## Safe Staffing Commentary April 2020 (To Support Unify Submission)

The comments below are explanations of the April 2020 safe staffing report. All areas continue to show a much-improved position against their planned staffing levels.

### SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Orchards - Haw thorn	710 - ADULT MENTAL ILLNESS	780	1050	1170	2843	494	684	741	1682	134.6%	242.9%	138.5%	226.9%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1170	1485	1560	2078	494	675	988	1349	126.9%	133.2%	136.5%	136.5%
The Limes	715 - OLD AGE PSYCHIATRY	1170	1418	2340	2678	741	789	988	1283	121.2%	114.4%	106.4%	129.8%
Jubilee House	315 - PALLIATIVE MEDICINE	975	1455	780	1778	520	720	260	990	149.2%	227.9%	138.5%	380.8%
Spinnaker	314 - REHABILITATION	975	1073	975	1260	520	590	260	550	110.0%	129.2%	113.5%	211.5%
Lower Brambles	314 - REHABILITATION	975	968	1755	1695	546	546	546	578	99.2%	96.6%	100.0%	105.8%
Fanshaw e	314 - REHABILITATION	975	1073	1170	1238	546	620	546	578	110.0%	105.8%	113.5%	105.8%
Snow don Ward	314 - REHABILITATION	780	1020	975	1410	520	580	520	610	130.8%	144.6%	111.5%	117.3%
Kite	314 - REHABILITATION	780	968	1560	1575	242	279	484	809	124.0%	101.0%	115.4%	167.3%

During April the inpatient areas were responding to the National Emergency, Covid-19 with a number of staff redeployed into the wards to support the anticipated surge in admissions. The wards therefore show a more significant increase in staffing levels above plan with many staff undertaking shadow/supernumerary shifts. All decisions in relation to staffing are taken by experienced clinical staff using clinical judgment as well as taking other safety indicators into account.