

Safe Staffing Commentary February 2020

(To Support Unify Submission)

The comments below are a summary of the staffing position across inpatient wards during February 2020, all areas are sustaining their improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

| Ward Name | Main two specialties S1 | Day | | | | Night | | | | Day | | Night | |
|--------------------------|----------------------------|-------------------|--------|------------|--------|-------------------|--------|------------|--------|------------|------------|------------|------------|
| | | Registered Nurses | | Care Staff | | Registered Nurses | | Care Staff | | Fill Rate | | Fill Rate | |
| | | Planned | Actual | Planned | Actual | Planned | Actual | Planned | Actual | Registered | Care Staff | Registered | Care Staff |
| AMH Orchards - Haw thorn | 710 - ADULT MENTAL ILLNESS | 870 | 975 | 1305 | 2790 | 551 | 561 | 827 | 1568 | 112.1% | 213.8% | 101.7% | 189.7% |
| AMH Orchards - Maples | 710 - ADULT MENTAL ILLNESS | 1305 | 1253 | 1740 | 1943 | 551 | 646 | 1102 | 1207 | 96.0% | 111.6% | 117.2% | 109.5% |
| The Limes | 715 - OLD AGE PSYCHIATRY | 1305 | 1350 | 2610 | 2640 | 827 | 827 | 1102 | 1102 | 103.4% | 101.1% | 100.0% | 100.0% |
| Jubilee House | 314 - REHABILITATION | 1088 | 1080 | 870 | 953 | 580 | 580 | 290 | 580 | 99.3% | 109.5% | 100.0% | 200.0% |
| Spinnaker | 314 - REHABILITATION | 1088 | 1043 | 1088 | 1193 | 580 | 580 | 290 | 600 | 95.9% | 109.7% | 100.0% | 206.9% |
| Lower Brambles | 314 - REHABILITATION | 1088 | 1140 | 1958 | 1965 | 609 | 609 | 609 | 609 | 104.8% | 100.4% | 100.0% | 100.0% |
| Fanshaw e | 314 - REHABILITATION | 1088 | 1088 | 1305 | 1290 | 609 | 609 | 609 | 599 | 100.0% | 98.9% | 100.0% | 98.3% |
| Snow don Ward | 314 - REHABILITATION | 870 | 878 | 1088 | 1365 | 580 | 580 | 580 | 570 | 100.9% | 125.5% | 100.0% | 98.3% |
| Kite | 314 - REHABILITATION | 870 | 893 | 1740 | 1718 | 270 | 270 | 539 | 800 | 102.6% | 98.7% | 100.0% | 148.3% |

During February the inpatient areas continue to have staffing levels above plan ensuring safe staffing levels based on patients needs, acuity and dependency. All decisions in relation to staffing are taken by experienced clinical staff using clinical judgment as well as other indicators which are taken into account.