

Safe Staffing Commentary January 2020

(To Support Unify Submission)

The comments below are explanations of the January 2020 safe staffing position. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Orchards - Haw thorn	710 - ADULT MENTAL ILLNESS	930	960	1395	2880	589	618	884	1634	103.2%	206.5%	104.8%	184.9%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1395	1410	1860	2625	589	694	1178	1796	101.1%	141.1%	117.7%	152.4%
The Limes	715 - OLD AGE PSYCHIATRY	1395	1455	2790	2753	884	912	1178	1159	104.3%	98.7%	103.2%	98.4%
Jubilee House	314 - REHABILITATION	1163	1155	930	1095	620	630	310	590	99.4%	117.7%	101.6%	190.3%
Spinnaker	314 - REHABILITATION	1163	1148	1163	1215	620	620	310	640	98.7%	104.5%	100.0%	206.5%
Lower Brambles	314 - REHABILITATION	1163	1208	2093	2063	651	651	651	651	103.9%	98.6%	100.0%	100.0%
Fanshaw e	314 - REHABILITATION	1163	1163	1395	1388	651	641	651	662	100.0%	99.5%	98.4%	101.6%
Snow don Ward	314 - REHABILITATION	930	915	1163	1298	620	610	620	620	98.4%	111.6%	98.4%	100.0%
Kite	314 - REHABILITATION	930	938	1860	1905	288	298	577	828	100.8%	102.4%	103.2%	143.5%

During January the inpatient areas continue to have staffing levels above plan ensuring safe staffing levels based on patients needs, acuity and dependency. Where the wards are over plan this is in order to meet the needs of patients who are requiring one to one support or other more intensive care requirements. All decisions in relation to staffing are taken by experienced clinical staff using clinical judgment.