

## Safe Staffing Commentary March 2020

*(To Support Unify Submission)*

The comments below are explanations of the March 2020 safe staffing report. All areas continue to show a much-improved position against their planned staffing levels.

### SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	930	945	1395	3105	589	646	884	1815	101.6%	222.6%	109.7%	205.4%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1395	1425	1860	2625	589	684	1178	1957	102.2%	141.1%	116.1%	166.1%
The Limes	715 - OLD AGE PSYCHIATRY	1395	1343	2790	2828	884	836	1178	1197	96.2%	101.3%	94.6%	101.6%
Jubilee House	314 - REHABILITATION	1163	1200	930	960	620	620	310	550	103.2%	103.2%	100.0%	177.4%
Spinnaker	314 - REHABILITATION	1163	1065	1163	1170	620	610	310	580	91.6%	100.6%	98.4%	187.1%
Lower Brambles	314 - REHABILITATION	1163	1223	2093	2078	651	651	651	651	105.2%	99.3%	100.0%	100.0%
Fanshawe	314 - REHABILITATION	1163	1155	1395	1440	651	651	651	704	99.4%	103.2%	100.0%	108.1%
Snowdon Ward	314 - REHABILITATION	930	975	1163	1290	620	610	620	650	104.8%	111.0%	98.4%	104.8%
Kite	314 - REHABILITATION	930	923	1860	1988	288	288	577	977	99.2%	106.9%	100.0%	169.4%

During March the inpatient areas continue to have staffing levels above plan ensuring safe staffing levels based on patients needs, acuity and dependency. Where the wards are over plan this a combination of having some new staff who are supernumerary as well as ensuring safe staffing levels to meet the needs of patients who are requiring one to one support or other more intensive care requirements. All decisions in relation to staffing are taken by experienced clinical staff using clinical judgment as well as taking other indicators into account.