Safe Staffing Commentary December 2019
(To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the December 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
	S1	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	930	975	1395	2505	589	637	884	1397	104.8%	179.6%	108.1%	158.1%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1395	1463	1860	2400	589	684	1178	1587	104.8%	129.0%	116.1%	134.7%
The Limes	715 - OLD AGE PSYCHIATRY	1395	1313	2790	2895	884	903	1178	1188	94.1%	103.8%	102.2%	100.8%
Jubilee House	314 - REHABILITATION	1163	1133	930	1110	620	750	310	500	97.4%	119.4%	121.0%	161.3%
Spinnaker	314 - REHABILITATION	1163	1170	1163	1298	620	610	310	630	100.6%	111.6%	98.4%	203.2%
Lower Brambles	314 - REHABILITATION	1163	1178	2093	2018	651	651	651	651	101.3%	96.4%	100.0%	100.0%
Fanshawe	314 - REHABILITATION	1163	1140	1395	1350	651	651	651	651	98.1%	96.8%	100.0%	100.0%
Snowdon Ward	314 - REHABILITATION	930	930	1163	1268	620	610	620	620	100.0%	109.0%	98.4%	100.0%
Kite	314 - REHABILITATION	930	938	1860	2445	288	567	577	967	100.8%	131.5%	196.8%	167.7%

During December the inpatient areas continue to have staffing levels above plan ensuring safe staffing levels based on patients needs, acuity and dependency. Where the wards are over plan this is in order to meet the needs of patients who are requiring one to one support or other more intensive care requirements. All decsions in relation to staffing are taken by experienced clinical staff using clinical judgment as well as other indicators into account.