

Safe Staffing Commentary November 2019

(To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the November 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	780	983	1170	2505	494	589	741	1387	126.0%	214.1%	119.2%	187.2%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1170	1575	1560	2438	494	665	988	1625	134.6%	156.3%	134.6%	164.4%
The Limes	715 - OLD AGE PSYCHIATRY	1170	1328	2340	3090	741	884	988	1131	113.5%	132.1%	119.2%	114.4%
Jubilee House	315 - PALLIATIVE MEDICINE	975	1178	780	1125	520	630	260	440	120.8%	144.2%	121.2%	169.2%
Spinnaker	314 - REHABILITATION	975	1088	975	1193	520	590	260	610	111.5%	122.3%	113.5%	234.6%
Lower Brambles	314 - REHABILITATION	975	1140	1755	1988	546	662	546	630	116.9%	113.2%	121.2%	115.4%
Fanshaw e	314 - REHABILITATION	975	1163	1170	1328	546	630	546	609	119.2%	113.5%	115.4%	111.5%
Snow don Ward	314 - REHABILITATION	780	945	975	1418	520	600	520	730	121.2%	145.4%	115.4%	140.4%
Kite	314 - REHABILITATION	780	885	1560	2498	242	437	484	1079	113.5%	160.1%	180.8%	223.1%

During November the inpatient areas continue to have staffing levels above plan ensuring safe staffing levels based on patients needs, acuity and dependency.