

Safe Staffing Commentary September 2019 (To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the September 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	975	668	780	698	247	304	494	513	68.5%	89.4%	123.1%	103.8%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	780	1013	1170	2018	494	656	741	979	129.8%	172.4%	132.7%	132.1%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1170	1455	1560	2085	494	608	988	1292	124.4%	133.7%	123.1%	130.8%
The Limes	715 - OLD AGE PSYCHIATRY	1170	1215	2340	3195	741	846	988	1188	103.8%	136.5%	114.1%	120.2%
Jubilee House	315 - PALLIATIVE MEDICINE	975	1163	780	1185	520	620	260	440	119.2%	151.9%	119.2%	169.2%
Spinnaker	314 - REHABILITATION	975	1193	975	1155	520	580	260	360	122.3%	118.5%	111.5%	138.5%
Lower Brambles	314 - REHABILITATION	975	1118	1755	1943	546	620	546	599	114.6%	110.7%	113.5%	109.6%
Fanshawe	314 - REHABILITATION	975	1170	1170	1328	546	630	546	620	120.0%	113.5%	115.4%	113.5%
Snowdon Ward	314 - REHABILITATION	780	915	975	1380	520	590	520	600	117.3%	141.5%	113.5%	115.4%
Kite	314 - REHABILITATION	780	968	1560	1793	242	279	484	828	124.0%	114.9%	115.4%	171.2%

During September the inpatient areas continue to have staffing levels either on plan or above plan ensuring safe staffing levels were maintained.

AMH Oakdene (Amber): Oakdene ward is planned to close at the end of September 2019 with the care moving to the community and closer to home for the patients. Therefore as patient numbers in the ward are reducing the number of staff required is also reducing which is why it appears they are under plan for RN's and care staff on the early shift during August.