

## Safe Staffing Commentary August 2019 (To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the August 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

### SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	1013	870	810	930	257	342	513	570	85.9%	114.8%	133.3%	111.1%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	810	1005	1215	2108	513	627	770	969	124.1%	173.5%	122.2%	125.9%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1215	1350	1620	2228	513	646	1026	1359	111.1%	137.5%	125.9%	132.4%
The Limes	715 - OLD AGE PSYCHIATRY	1215	1133	2430	3368	770	855	1026	1283	93.2%	138.6%	111.1%	125.0%
Jubilee House	315 - PALLIATIVE MEDICINE	1013	1103	810	1275	540	650	270	610	108.9%	157.4%	120.4%	225.9%
Spinnaker	314 - REHABILITATION	1013	1163	1013	1395	540	600	270	320	114.8%	137.8%	111.1%	118.5%
Lower Brambles	314 - REHABILITATION	1013	1163	1823	2010	567	651	567	651	114.8%	110.3%	114.8%	114.8%
Fanshawe	314 - REHABILITATION	1013	1133	1215	1410	567	651	567	630	111.9%	116.0%	114.8%	111.1%
Snowdon Ward	314 - REHABILITATION	810	1035	1013	1515	540	620	540	670	127.8%	149.6%	114.8%	124.1%
Kite	314 - REHABILITATION	810	930	1620	1868	251	288	502	828	114.8%	115.3%	114.8%	164.8%

During August the inpatient areas were either on plan or above plan ensuring safe staffing levels were maintained.

**AMH Oakdene (Amber):** Oakdene ward is planned to close in October 2019 with the care moving to the community and closer to home for the patients. Therefore as patient numbers in the ward are reducing the number of staff required is also reducing which is why it appears they are under plan for RN's on the early shift during August.