

Safe Staffing Commentary March 2019

(To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the March 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	1163	938	930	923	295	361	589	599	80.6%	99.2%	122.6%	101.6%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	930	855	1395	2093	589	637	884	988	91.9%	150.0%	108.1%	111.8%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1395	1268	1860	2175	589	665	1178	1416	90.9%	116.9%	112.9%	120.2%
The Limes	715 - OLD AGE PSYCHIATRY	1395	1268	2790	2895	884	893	1178	1207	90.9%	103.8%	101.1%	102.4%
Jubilee House	315 - PALLIATIVE MEDICINE	1628	1635	1628	2153	930	840	620	710	100.5%	132.3%	90.3%	114.5%
Spinnaker	314 - REHABILITATION	1163	1110	1163	1703	620	620	310	810	95.5%	146.5%	100.0%	261.3%
Lower Brambles	314 - REHABILITATION	1163	1148	2093	2040	651	641	651	651	98.7%	97.5%	98.4%	100.0%
Fanshawe	314 - REHABILITATION	1163	1118	1395	1373	651	630	651	651	96.1%	98.4%	96.8%	100.0%
Snowdon Ward	314 - REHABILITATION	930	923	1163	1403	620	600	620	620	99.2%	120.6%	96.8%	100.0%
Kite	314 - REHABILITATION	930	893	1860	1950	288	288	577	846	96.0%	104.8%	100.0%	146.8%

AMH Oakdene (Amber): Oakdene has remained unchanged from the position reported in January and February with episodes of short term sickness affecting their planned staffing levels for Registered Nurses (RNs) on day shifts. The ward was covered where possible by both bank and the Band 6 who works across the unit.