

## Safe Staffing Commentary June 2019 (To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the June 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

### SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	1125	863	900	1013	285	352	570	570	76.7%	112.5%	123.3%	100.0%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	900	908	1350	2048	570	627	855	979	100.8%	151.7%	110.0%	114.4%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1350	1178	1800	2325	570	608	1140	1330	87.2%	129.2%	106.7%	116.7%
The Limes	715 - OLD AGE PSYCHIATRY	1350	1148	2700	3195	855	884	1140	1197	85.0%	118.3%	103.3%	105.0%
Jubilee House	315 - PALLIATIVE MEDICINE	1575	1433	1575	1913	900	810	600	790	91.0%	121.4%	90.0%	131.7%
Spinnaker	314 - REHABILITATION	1125	1020	1125	1253	600	610	300	410	90.7%	111.3%	101.7%	136.7%
Lower Brambles	314 - REHABILITATION	1125	1110	2025	1988	630	630	630	630	98.7%	98.1%	100.0%	100.0%
Fanshawe	314 - REHABILITATION	1125	1103	1350	1328	630	630	630	620	98.0%	98.3%	100.0%	98.3%
Snowdon Ward	314 - REHABILITATION	900	930	1125	1478	600	610	600	590	103.3%	131.3%	101.7%	98.3%
Kite	314 - REHABILITATION	900	968	1800	1733	279	279	558	837	107.5%	96.3%	100.0%	150.0%

**AMH Oakdene (Red):** Due to vacancies, staff absence through sickness and some planned leave the ward was under plan on some day shifts during June. Oakdene is a rehabilitation ward and during daytime hours the majority of clients are engaged in activities with occupational therapists and so this along with flexible working by the Band 6 who covers across the unit and a review of the acuity and dependency of patients ensured that patient/clients' needs were met safely.

**AMH Maples (Amber):** The ward was under plan in June due to a combination of short term staff sickness and vacancies. Some shifts were covered by agency nurses and some by adding additional support worker shifts.

**AMH The Limes (Amber):** The area was under plan for Registered Nurses in June on day shifts due to vacancies and some staff sickness. The ward was covered using a combination of existing ward staff, e.g. band 7 ward manager, bank and agency staff. This maintained patient safety and ensured all care needs were met.