

Safe Staffing Commentary April 2019 (To Support Unify Submission)

The comments below are explanations of why areas were red or amber in April 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	1125	923	900	900	285	352	570	580	82.0%	100.0%	123.3%	101.7%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	900	878	1350	1988	570	608	855	931	97.5%	147.2%	106.7%	108.9%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1350	1208	1800	2498	570	656	1140	1530	89.4%	138.8%	115.0%	134.2%
The Limes	715 - OLD AGE PSYCHIATRY	1350	1335	2700	2993	855	865	1140	1235	98.9%	110.8%	101.1%	108.3%
Jubilee House	315 - PALLIATIVE MEDICINE	1575	1665	1575	2250	900	840	600	780	105.7%	142.9%	93.3%	130.0%
Spinnaker	314 - REHABILITATION	1125	1020	1125	1418	600	600	300	470	90.7%	126.0%	100.0%	156.7%
Lower Brambles	314 - REHABILITATION	1125	1118	2025	2018	630	620	630	641	99.3%	99.6%	98.3%	101.7%
Fanshawe	314 - REHABILITATION	1125	1050	1350	1380	630	630	630	630	93.3%	102.2%	100.0%	100.0%
Snowdon Ward	314 - REHABILITATION	900	893	1125	1373	600	610	600	620	99.2%	122.0%	101.7%	103.3%
Kite	314 - REHABILITATION	900	1005	1800	1770	279	279	558	837	111.7%	98.3%	100.0%	150.0%

AMH Oakdene (Amber): In April Oakdene had reduced patient numbers and had episodes of short term sickness affecting their planned staffing levels for Registered Nurses (RNs) on day shifts. As reported in previous months the ward was covered where possible by both bank and the Band 6 who works across the unit. The patients' needs were met and there were no patient safety incidents as a result of the reduced staffing levels.

AMH Maples (Amber): Maples was below plan for RN's on the day shifts in April due to a combination of staff sickness and vacancies. On some occasions the ward was able to be covered by nurses from the 136 suite as there were no patients admitted to the suite.