

Safe Staffing Commentary May 2019 (To Support Unify Submission)

The comments below are explanations of why areas were red or amber in the May 2019 safe staffing report and what was done to ensure patient care was safe. All areas are showing a much improved position against their planned staffing levels.

SAFE STAFFING REPORT - UNIFY MONTHLY SUMMARY

Ward Name	Main two specialties S1	Day				Night				Day		Night	
		Registered Nurses		Care Staff		Registered Nurses		Care Staff		Fill Rate		Fill Rate	
		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Registered	Care Staff	Registered	Care Staff
AMH Oakdene	710 - ADULT MENTAL ILLNESS	1163	908	930	983	295	361	589	589	78.1%	105.6%	122.6%	100.0%
AMH Orchards - Hawthorn	710 - ADULT MENTAL ILLNESS	930	923	1395	2093	589	627	884	988	99.2%	150.0%	106.5%	111.8%
AMH Orchards - Maples	710 - ADULT MENTAL ILLNESS	1395	1238	1860	2280	589	656	1178	1340	88.7%	122.6%	111.3%	113.7%
The Limes	715 - OLD AGE PSYCHIATRY	1395	1230	2790	3218	884	874	1178	1283	88.2%	115.3%	98.9%	108.9%
Jubilee House	315 - PALLIATIVE MEDICINE	1628	1763	1628	2085	930	850	620	700	108.3%	128.1%	91.4%	112.9%
Spinnaker	314 - REHABILITATION	1163	1088	1163	1305	620	630	310	290	93.5%	112.3%	101.6%	93.5%
Lower Brambles	314 - REHABILITATION	1163	1148	2093	2055	651	651	651	641	98.7%	98.2%	100.0%	98.4%
Fanshaw e	314 - REHABILITATION	1163	1155	1395	1358	651	651	651	630	99.4%	97.3%	100.0%	96.8%
Snow don Ward	314 - REHABILITATION	930	923	1163	1748	620	620	620	650	99.2%	150.3%	100.0%	104.8%
Kite	314 - REHABILITATION	930	968	1860	1808	288	288	577	865	104.0%	97.2%	100.0%	150.0%

AMH Oakdene (Red): With reduction in numbers of patients and some short term sickness the ward was under plan on day shifts during May. However cover was provided using bank staff and support from both the Band 6 who works across the unit as well as the band 7 clinical manager.

AMH Maples (Amber): The ward was under plan due to vacancies and staff sickness. Shifts were covered using a combination of staff from 136 Suite as no patients in the suite and bank and agency cover where patient acuity and dependency required it. Patients' needs were met during these periods.

AMH The Limes (Amber): The ward has RN vacancies and some staff sickness which meant they were under plan for RNs on day shifts. The safety of the ward and patient care was maintained using a combination of existing ward staff, e.g. band 7 ward manager, and bank and agency staff. This maintained patient safety and ensured all care needs were met.