

Declaration of interests of Board Members and all other Trust Staff Decision Makers

Some staff are more likely than others to have a decision making influence on the use of taxpayers' money, because of the requirements of their role. These people are referred to as 'decision making staff.'

Decision making staff in this organisation are:

- Executive and non-executive directors who have decision making roles which involve the spending of taxpayers' money
- Members of advisory groups which contribute to direct or delegated decision making on the commissioning or provision of taxpayer funded services
- Administrative and clinical staff who have the power to enter into contracts and/or agreements with other organisations on behalf of their organisation
- Administrative and clinical staff involved in decision making concerning the commissioning of services (ie where Solent subcontracts with other organisations), purchasing of goods, medicines, medical devices or equipment, and formulary decisions

Board Members

Name	Interest registered
Dr Alistair Stokes Chairman	No interests to declare
Jon Pittam Non-executive director	No interests to declare
Mick Tutt Non-executive director	<ul style="list-style-type: none"> • Pelican Consulting - sole trader offering management advice and support to health and social care organisations
Francis Davis Non-executive director	<ul style="list-style-type: none"> • Employed by University of Birmingham and St Mary's University , Twickenham • Working with Minister of State at Department for Work and Pensions for Disabilities to enhance and develop the disability and enterprise policy. No financial interest or political affiliations (ending 31st March 2018) • Advisor to CIPFA <p>Directorships</p> <ul style="list-style-type: none"> • Vivo Care Choices (ended September 2017) • Holocaust memorial Day Trust (completed and resigned August 2018) • Near Neighbours • Power 2 Inspire • St Ethelburga's Centre (ended September 2017) • Aequus International (ended February 2018) • Chair of Metro Mayor of West Midlands Community Cohesion Process and Conference (1st September to 30th November) • Trustee Cathedral Innovation Centre
Stephanie Elsy	<p>Directorships</p> <ul style="list-style-type: none"> • Stephanie Elsy Associates Ltd • Emsworth Forum Ltd • Community Development Finance Associate Ltd <p>Ownership of business</p> <ul style="list-style-type: none"> • Stephanie Elsy Associates Ltd
Mike Watts Non-executive director	<ul style="list-style-type: none"> • Director: Capability & Performance Improvement Ltd • Project work for various external clients and occasionally other trusts

September 2018

Sue Harriman Chief Executive Officer	Gifts and hospitality – Women in Leadership Lunch at the House of Lords 15th March 2018
Helen Ives Chief People Officer	<ul style="list-style-type: none"> Director of Helen Ives Ltd
Andrew Strevens Director of Finance and Performance	No interests to declare
Dan Meron Chief Medical Officer	<ul style="list-style-type: none"> University Hospitals Southampton NHS Foundation Trust (UHSFT) – Honorary Deputy Medical Director Southern Health NHS Foundation Trust (SHFT) – Honorary Consultant Psychiatrist University of Southampton – Honorary Senior Clinical Lecturer at School of Medicine Care Quality Commission (CQC) – Secondment for occasional CQC inspections Member Royal College of Psychiatrists All non NHS activities conducted outside of NHS contracted time No shares or direct financial interest in any pharmaceutical company
Jackie Ardley Chief Nurse	<ul style="list-style-type: none"> 0.2 WTE Dartford, Gravesham, Swanley and Swale CCG – ending 30th September 2018
Sarah Austin Chief Operating Officer - Portsmouth & Commercial Director	<ul style="list-style-type: none"> Close family friend works for Capsticks Close friend works for CGI Close friend is owner of ExForcesNet and I am co-author of Forces4Change Charter
David Noyes Chief Operating Officer – Southampton	<ul style="list-style-type: none"> Vice Chair of Southampton Connect
Rachel Cheal, Associate Director of Corporate Affairs and Company Secretary	No interests to declare

Declaration of Interests of all other Staff Decision Makers

Name, Position and Service	Interest registered
Alasdair Snell, Head of Performance & Analytics, Corporate Performance	No interests to declare
Sarah Howarth, Performance Business Partner, Performance & Analytics	No interests to declare
Sarah Williams, Associate Director of Research and Clinical Effectiveness, Research and Development	<ul style="list-style-type: none"> September 2018 – August 2019 secondment to University of Southampton for 2 days a month to support on the clinical academic strategy.
Sue Wareham, Head of Procurement, Procurement Team	No interests to declare
Louise Joseph, Operational Buyer, Procurement Team	No interest to declare
Stewart Baynham, Procurement Manager, Procurement Team	<ul style="list-style-type: none"> Ongoing self employed taxi work (no committed hours)
Lauren Cooper, Procurement Officer, Procurement Team	No interests to declare

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Lorraine Staples, Senior Buyer, Procurement Team	No interests to declare
Rachel Parker, Senior Procurement Manager, Procurement Team	No interests to declare
Debbie James, Head of Commercial, Commercial Team	No interests to declare
Jane Warren, Commercial Business Partner Portsmouth, Commercial Team	Director of Fareham Car Centre
Rob Earl, Commercial Business Partner Southampton, Commercial Team	No interests to declare
Louise Pilgrim, Commercial Business Partner Countywide, Commercial Team	No interests to declare
Gordon Fowler, Associate Director of Finance, Corporate Finance Dept	No interests to declare
Vickie O'Leary, Financial Controller, Finance Team	No interests to declare
Sarah Martin, Associate Director of OD, Southampton, Peoples Services	<ul style="list-style-type: none"> • Voluntary Trustee for KCC Enterprises
Ceri Connor, Associate Director of OD Portsmouth, Peoples Services	No interests to declare
Neil Shazell, ICT Director	No interests to declare
Tim Trebble, Clinical Director, Adults Portsmouth	<ul style="list-style-type: none"> • Outside paid employment - PHT Consultant T3 medical training and consultancy in management • Patents – IP on management book • Loyalty interests – PHT and Partner in LLP priority endoscopy (Southern Group) • Clinical Private Practice – Spire, Portsmouth • Directorships – T3 Medical Ltd
David Collins, Professional Lead Quality Governance and Standards, Adults Portsmouth	<ul style="list-style-type: none"> • Director of property management company
Mark Roberts, Clinical Lead, Community Nursing, Adults Portsmouth	No interests to declare
Suzanne Hogg, Urgent Care Lead, Adults Portsmouth	No interests to declare
Lisa Lee, Inpatient and Specialist Services Lead, Adults Portsmouth	No interests to declare
Beccy Burgos, Senior Service Manager and	No interests to declare

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Lead OT, Adults Portsmouth	
Linda Stead, Integrated Operational Manager, Adults Portsmouth	<ul style="list-style-type: none"> A member of a political party
Hayden Kirk, Clinical Director, Adults Southampton	<ul style="list-style-type: none"> Loyalty interests – Chair of Wessex Clinical Network for rehab and reablement and Member of Wessex Clinical Senate
Jo Pinhorne, Operational Director, Adults Southampton	No interests to declare
Jonathan Prosser, Clinical Director, Child and Family Services	No interests to declare
Andrea Havey, Operations Director, Children and Families	<ul style="list-style-type: none"> Strategic commissioner for Children and Families for Portsmouth CCG. A joint post between Portsmouth CCG and Solent NHS Trust
Dr Kayode Osanaiye, Clinical Director, Adult Mental Health	No interests to declare
Gordon Muvuti, Operational Director, Adult Mental Health	<ul style="list-style-type: none"> Shareholdings in Timeflex Recruitment and Enterprise Ltd
Sally Kidsley, Clinical Director, Sexual Health	No interests to declare
Debbie Zimmerman, Head of Operations, Sexual Health	No interests to declare
Dr Caroline Taylor, Associate Specialist/Clinical Lead SRH	<ul style="list-style-type: none"> Lecture in my own time to GPs etc sometime organised by Pharma
Catherine Appleby, Sexual Health Nurse, Sexual Health Service	No interests to declare
Dawn Finn, Admin & Systems Manager, Sexual Health	No interests to declare
Dan Stock, Assistant Health Visitor, Sexual Health	No interests to declare
Claire Langrish, Lead Nurse, Sexual Health	<ul style="list-style-type: none"> Nurse representative on the Clinical Governance Committee for BASHH
Adrianna Bentley, PA to Head of Operations/Clinical Director	No interests to declare
Deborah Gordon, Health Advisor, Sexual Health, Aldershot	No interests to declare
Emma Clark, Sexual Health Nurse	No interests to declare
Heather Pay, Registered Nurse, Sexual Health	No interests to declare
Jackie Darbey, Sexual Health Nurse	No interests to declare
Laurellie Hitchings, Sexual Health Nurse	No interests to declare
Louise Williamson, Sexual Health Nurse	No interests to declare
Lucy Hill, Sexual Health	No interests to declare

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Nurse	
Marie Burgess, Lead Nurse for Practice Development, Sexual Health	No interests to declare
Michelle Wilson, Lead Sexual Health Nurse	No interests to declare
Susan Clarke, Pharmacists HIV & Sexual Health	<ul style="list-style-type: none"> Involved in formulary submissions for medicines, deciding which drugs are appropriate to hold as stock and for prescribing within sexual health. Member of Solent Medicines Management Committee
Cathy Price, Clinical Director, Primary Care	<ul style="list-style-type: none"> Outside paid employment – 0.25 WTE with NHS England to support opioid tapering with GPs ongoing since Sept 2017. grant for research into returning people to work Loyalty interests – Sister Director with Astra Zeneca Directorships – Medical Director, Pain Concer (unpaid – medical advice to charity)
Katie Arthur, Head of Operations, Primary Care	<ul style="list-style-type: none"> Shareholdings – (more than 25% but not more than 50%) in partner’s management consultancy (MTKA Interim Management Solutions Ltd [manufacturing industry]).
Zoe Clarke, Podiatry Advanced Practitioner, Podiatry	No interests to declare
Sunette Moore, MSK Physiotherapy	No interests to declare
Janine Gladwell, Senior Operational Manager, Primary Care	No interests to declare
Graham Bowen, Clinical Lead for Podiatry	<ul style="list-style-type: none"> Outside paid employment - Diabetic Foot Journal presentation at Diabetic Journal Conference June and October 2018. Presentation on clinical work with travel and accommodation covered Loyalty interests - Urgo Medical – advisory board meets three times a year -I attend in annual leave also Diabetes UK – member of Council of Healthcare professions (non paid and travel covered. Also attending during annual leave. Appointments and offices held – Foot in Diabetes UL (FDUK) two meetings a year taken during annual leave. Chairman from 1st Jan 2018. Unpaid and travel costs covered. Hospitality – Diabetic Foot Journal Conference, speaker, travel and accommodation and Urgo Medical – advisory board, travel and accomodation.
Dr Rhona McGurk, Clinical Psychologist, MSK	<ul style="list-style-type: none"> Undertakes small and irregular amount of private work as a clinical psychologist, mainly medicolegal reports if clients are within the catchment area.
Dr Laura Regan, Clinical Lead for Solent Primary Care	<ul style="list-style-type: none"> University of Southampton lecturer – adhoc maximum 4 hours a year. No further lectures planned.
Sally Frost, MSK Operational Lead, Primary Care	No interests to declare
Janis Cummins, MSK Operational Lead, Primary Care	No interests to declare
Joanna Robinson, MSK Operational Lead, Primary Care	No interests to declare
Catherine Heather, Operational Lead, Pain, CFS & Rheum	<ul style="list-style-type: none"> Loyalty interests – could be involved in the recruitment or management of close family members and relatives, close friends and associates and business partners
Ann Spooner, Primary Care Manager	<ul style="list-style-type: none"> Loyalty interest – husband is company secretary and finance manager for No Limits
Denise Mattin, Clinical Director, Dental Services	<ul style="list-style-type: none"> Appointments and offices held – Clinical Director representative for England Community Dental Services for Wessex region of the British Dental Association, non financial, professional interest. Chair for Managed Clinical Network for Special Care Dentistry Wessex NHS England, non financial, professional interest.
Lisa Dugan, Head of Operations, Dental	No interests to declare

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Services	
Jennifer Barber, Professional Lead, Special Care Dental Service	No interests to declare
Caroline Short, Business Support Manager, Special Care Dental	<ul style="list-style-type: none"> Minute taker for Hampshire and Isle of Wight LDC
Tracy Whitton, Practice Manager, Dental	No interests to declare
Sarah Haines, Practice Manager, Dental	No interests to declare
Julie Matthews, Practice Manager, Dental West	<ul style="list-style-type: none"> Outside paid employment – zero bank contract with SCAS – as and when weekends and bank holidays dental nurse triage
Julia Pitt, Dental Governance Lead, Special Care Dental Service	<ul style="list-style-type: none"> Outside paid employment – The Open University Associate Lecturer. 19 years service (approximately 5 hours per week)
Penny Caplen, Senior PA, Special Care Dental Service	No interests to declare
Tracey James, Business Admin Support, Dental	No interests to declare
Linda Day, Dental Nurse, Special Care Dental	<ul style="list-style-type: none"> No interests to declare
Susan Chivers, Dental Nurse, Special Care Dental	<ul style="list-style-type: none"> No interests to declare
Deborah Vella, Dental Nurse, Eastleigh Special Care Dental	No interests to declare
Jayne McGrath, Dental Nurse, Poswillo Dental Care	No interests to declare